

MYKHANH SHELTON

MEDIATOR

With over 25 years as a litigator, in-house employment lawyer and senior executive at Fortune 500 companies, MyKhanh Shelton brings a unique blend of legal acumen, conflict resolution expertise, interpersonal skills and commitment to inclusivity to her full-time employment mediation practice.

From her early days as a litigator at Quinn Emanuel, MyKhanh recognized the transformative potential of effective dispute resolution, witnessing how it can foster understanding and resolve conflict often more effectively than traditional courtroom battles. This conviction led her to pursue in-house roles, where she gained invaluable experience in implementing and championing conflict resolution and prevention within organizational structures. This shift prompted MyKhanh to actively hone her skills in conflict analysis, active listening, facilitation, and negotiation.

As an in-house employment lawyer at Fox, she successfully litigated and mediated hundreds of disputes and handled high-profile and high-stakes matters in the film, television and sports industries. These experiences not only solidified her belief in the power of mediation to resolve conflicts, but also revealed the potential for mediation to transform people and organizations.

MyKhanh leveraged her in-house experience and legal expertise to lead impactful diversity initiatives within two major media companies. As Senior Vice President of Diversity, Equity, and Inclusion at Twentieth Century Fox and WarnerMedia, she facilitated dialog between management and internal and external groups, such as employee activist groups and media advocacy groups. MyKhanh trained employees, executives, casts and crews in conflict resolution practices like active listening, recognizing bias and communicating across differences.

Early on, MyKhanh learned the importance of embracing differences. As the youngest of four in a Vietnamese refugee family growing up in a working-class American neighborhood, her home resonated with Vietnamese traditions and values even as English became their spoken language. Immersing herself in this duality honed her skills in active listening, nuanced communication, and respectful engagement with diverse perspectives—attributes invaluable to her role as a mediator.

In 2023, MyKhanh founded Shelton ADR, where she channels her experience and expertise into mediating today's complex employment disputes. She has deep subject matter expertise and comprehensive knowledge of federal and state case law and statutes. MyKhanh is adept at managing the emotional and legal aspects of sensitive employment matters. She keeps her fingers on the pulse of how workplace dynamics, relationships and language have evolved, expectations have changed, and how juries process and value those considerations. With energy and optimism, MyKhanh brings all of her skills to every mediation, helping parties achieve the resolution they deserve.

AREAS OF EXPERTISE

- Employment Litigation
- Discrimination
- Harassment
- Retaliation
- Whistleblower
- Wrongful Discharge/
Termination
- Employee &
Executive
Employment
Contract Disputes
- Disability Claims,
including Americans
with Disabilities Act
- Family Medical Leave
Act/ California
Family Rights Act
Claims
- Restrictive
Covenants & Trade
Secrets
- Wage & Hour Claims
- Entertainment
Industry

CONTACT

- 424.600.2050
- www.sheltonadr.com



EXPERIENCE

- Founder & Mediator, Shelton ADR
- Senior Vice President - Diversity Equity + Inclusion, Warner Bros. Discovery (formerly WarnerMedia)
- Senior Vice President, 21CF Global Inclusion, 21st Century Fox
- Senior Vice President, Employment Law, Fox Group Legal
- Vice President, Employment Law, Fox Group Legal
- Senior Employment Counsel, Twentieth Century Fox
- Employment Counsel, News Corporation
- Associate, Quinn Emanuel

EDUCATION

- J.D., University of California, Berkeley, School of Law
- B.A., University of California, Los Angeles, *cum laude*

ADR TRAINING & PANELS

- Mediating the Litigated Case, Pepperdine University School of Law, Straus Institute for Dispute Resolution
- Resolve Law LA, Los Angeles Superior Court
- Higginbotham Fellow, American Arbitration Association
- Mediator Mentorship Program, International Academy of Mediators

LICENSES

- State Bar of California
- U.S. District Court, Central District of California

PROFESSIONAL AFFILIATIONS

- California Lawyers Association
- Los Angeles County Bar Association
- Beverly Hills Bar Association
- Southern California Mediators Association
- National Asian Pacific American Bar Association
- Vietnamese American Bar Association of Southern California
- Asian Pacific American Women Lawyers Alliance
- Women Lawyers Association of Los Angeles

COMMUNITY ENGAGEMENT

- UCLA School of Theater Film and Television, Advisory Board: Masters of Media Transformation Analysis (Media, Data, Diversity)
- The Global Entertainment Marketing Academy of Arts & Sciences, Board of Directors
- Facing History and Ourselves, Board of Directors, Executive Committee Member, Chair of the Development Committee