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PROFESSIONAL EXPERIENCE & AFFILIATIONS

MEDIATOR & ARBITRATOR

Highly effective dispute resolution practice since 1993 with specialized expertise in real estate, agency, escrow, title, homeowner association, professional liability, business and commercial, labor and employment, trusts, estates and probate, and contract disputes. Mediated more than 2600 litigated and non-litigated cases with a resolution rate of over 90%. Representative cases include claims of seller and agent fraud, failure to disclose, mold and toxic hazards, breach of contract, specific performance, partition, commission claims and deposit disputes, title, foreclosure and lender liability, landlord/tenant, homeowner association disputes, business dissolution, and employment disputes. Appointed to the National Panel of Arbitrators for the American Arbitration Association. Appointed as Los Angeles Superior Court Judge Pro Tem, Mediator and Settlement Referee for civil cases. MCLE Speaker on Effective Use of Mediation and Avoiding Malpractice in Mediation.

Dispute Resolution Affiliations –

MC3 Certified – Mediator Certification Consortium of California
American Arbitration Association (AAA) – Mediator & Arbitrator
International Academy of Mediators (IAM) – Distinguished Fellow
National Academy of Distinguished Neutrals (NADN) – Academy Member
California Academy of Distinguished Neutrals (CADN) – Academy Member
Association of Attorney-Mediators (AAM) – Professional Member
California Dispute Resolution Council (CDRC) – Professional Member
Southern California Mediation Association (SCMA) – Professional Member
Association for Conflict Resolution (ACR) – Practitioner Member
American Bar Association (ABA) – Section of Dispute Resolution, Member
Los Angeles County Bar Association (LABA) – Center for Civic Mediation Associate
San Fernando Valley Bar Association (SFVBA) – Panel Mediator
Los Angeles Superior Court (LASC) – Mediator, Settlement Referee & Judge Pro Tem
California Association of Realtors® (C.A.R.) – Mediator & Arbitrator

Representative Parties in Mediation –

Representative parties in mediation include major banks and real estate lenders, brokers, title companies and insurers, including Bank of America, Chase Bank, Citibank, U.S. Bank & GMAC Mortgage; real estate affiliates of Compass[®], RE/MAX[®] of California, Sotheby's International Realty[®], Keller Williams Realty[®], Realty Executives[®], Prudential California Realty[®], Coldwell Banker[®] and Century 21 Real Estate[®]; Fidelity National Title Company, First American Title Company, and Old Republic Title; and insurance carriers including AIG, Farmers, All State, State Farm, Mercury, Safeco & Liberty Mutual.

LAWYER

The private practice of law specializing in real estate and property law and business/corporate organizations, including acquisition and sale transactions, seller and broker liability, escrow, title, specific performance, leasing, foreclosure, syndication of investment property, administrative regulation and representation of buyers, sellers and real estate brokers in dispute resolution forums. Trial advocacy, appearing in both state and federal courts, and administrative advocacy at the state and local levels. Legislative lobbying at the federal, state and local levels. California SBN 069340.

Bar Associations –

State Bar of California -

Section on Real Property, Member

 Honored as 2013 Real Property Person of the Year Nominee for significant contributions to the field of real estate

Section on Business Law, Member

Los Angeles County Bar Association –

Dispute Resolution Associate (DRS)

Section on Real Property, Member

Glendale Bar Association –

President (2012)

Chairman, Lawyer Referral Service (1999-2000)

MCLE Speaker

Burbank Bar Association -

President (2010-2011)

MCLE Speaker (2004)

California Association of Realtors -

Panel Attorney (since 1979)

Legal Affairs Forum – Vice Chair (1997)

California Real Estate Expert Witnesses –

Member

American Bar Association –

Section of Dispute Resolution, Member

Admission to the Practice of Law -

United States Supreme Court	May 1981
U.S. Court of Appeals for the 1st Circuit	June 1989
U.S. Court of Appeals for the 5th Circuit	September 2020
U.S. Court of Appeals for the 9th Circuit	September 1979
U.S. District Court, Central District of California	March 1977
District of Columbia Court of Appeals	February 2021
California Supreme Court	June 1976

INSTRUCTOR IN LAW, REAL ESTATE & BUSINESS MANAGEMENT

Community College Instructor since 1977 with life-time teaching credential. Faculty Instructor for the California Department of Real Estate, the California Association of Realtors, title companies, and other institutions and organizations teaching real estate and legal subjects (including California DRE courses) to real estate brokers and agents, college students and the general public.

Adjunct Faculty -

Woodbury University (since 2010) –

Adjunct Professor of Real Estate Law

Glendale Community College (since 1977) –

Adjunct Assistant Professor of Law & Real Estate

Cal DRE Author & Instructor –

Author & National Instructor of the <u>Certified Condominium Specialist Course</u>,

<u>A Real Estate Agents Guide to Successfully Selling Condominiums and Other</u> Forms of CIDs © 2009-2021

Author & Instructor of *California Real Estate Disclosures* © 2001

Author & Instructor of *The New Purchase Contract (C.A.R. Form RPA-CA - 2002)*

Author & Instructor of *California Escrow Practices*

Review Editor –

California Business Law, Walt Huber, 5th Ed © 2017 Educational Textbook Company

REAL ESTATE BROKER

Actively involved in commercial and residential real estate brokerage and leasing, appraisal, syndication of investment property, property management and sale of REOs. Licensed in California since 1973. Member of the Glendale Association of Realtors® since 1973 – President in 1993. Former owner and manager of a real estate brokerage and property management firm. California DRE Lic. # 00460974.

Real Estate Associations & Leadership Positions –

National Association of Realtors® –

REALTOR® Emeritus

California Association of Realtors® –

State Director (1991-1993, 1995-1999)

Regional Chairman (1995)

Committee service includes Association Presidents, Leadership Forum (1996 Chairman & Moderator); Legal Affairs (1997 Vice Chairman); Legislative; Nominating; Presidential Task Force on Controlled Business Arrangements; Presidential Task Force on the DRE Budget Crisis; Regionalization Task Force; Special Forum Panel Participant on Procuring Cause; Professional Standards; Real Estate

Finance: Standard Forms: and Educational Services.

Glendale Association of Realtors® –

President (1993)

Chairman, Multiple Listing Service (1992)

Director (1990-1994)

Multi-Regional Multiple Listing Service –

Special Legal Counsel (1994-1995)

Chairman, Bylaws Revision Task Force (1994-1995)

Chairman, Organization Restructure Task Force (1993)

Bylaws Committee (1991-1992)

Director (1991-1992)

COLLEGE AND UNIVERSITY EDUCATION

J.D. Southwestern University School of Law

M.B.A. University of Southern California, Marshall School of Business

- major in Managerial Accounting & Administrative Management

B.S. University of Southern California, Marshall School of Business

- major in Financial & Administrative Management

Chapman College, World Campus Afloat

- international studies

Glendale Community College

- major in Real Estate

Dispute Resolution Training –

International Academy of Mediators (IAM) –

Semi-Annual Conferences

Pepperdine University, Straus Institute for Dispute Resolution –

Mediating the Litigated Case

Advanced Mediation Training

Advanced Mediation Skills Workshops

Southern California Mediation Association –

Annual Conferences & Symposiums on Mediation

Los Angeles County Bar Association, Dispute Resolution Services -

Advanced Business & Commercial Mediation Training

Basic Mediation Training

California Association of Realtors® –

Mediation & Arbitration Training

Continuing Professional Education –

Dispute Resolution Conferences & Symposiums: Pepperdine University, School of Law, Straus Institute for Dispute Resolution; Southern California Mediation Association; Los Angeles County Bar Association, Dispute Resolution Services; and other providers.

Continuing Legal Education (MCLE): California Continuing Education of the Bar (CEB); Los Angeles County Bar Association (LACBA); University of Southern California, Gould School of Law; Glendale Bar Association; Burbank Bar Association; California Association of Realtors® (C.A.R.); and other providers.

Continuing Education for Real Estate Licensees: California Department of Real Estate (DRE) providers; California Association of Realtors®; and others.